

Mayor
Nathan Dial

Mayor Pro Tem
Noah Sedillo



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Trustees
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Stella Chavez
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Resolution 2022-25

POLICE DEPARTMENT EMPLOYEE COMPENSATION

WHEREAS, the Town of Estancia values its employees and believes they are deserving of competitive compensation; and

WHEREAS, the ability to offer competitive compensation is an integral component of recruiting and retaining highly effective and competent employees; and

WHEREAS, many municipalities offer an evening/weekend pay differential to their Police Officers, and

WHEREAS, the current Town of Estancia budget has been reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been created and reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

WHEREAS, the proposed/Interim FY23 budget has been deemed by the Clerk/Treasurer to have the ability to offer more competitive compensation to its employees; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ESTANCIA, BY THIS RESOLUTION THAT WE, THE ELECTED OFFICIALS, DO HEREBY DECLARE, AS FOLLOWS:

- **Beginning July 18, 2022- All Town of Estancia Police Officers will receive a .65 per hour evening and weekend pay differential.**

ACCEPTED AND APPROVED this 5th day of July 2022 in regular session by the Town of Estancia

Board of Trustees, at Estancia, Torrance County, New Mexico.



MAYOR, NATHAN DIAL

ATTEST BY:



MICHELLE JONES, TOWN OF ESTANCIA CLERK/TREASURER