

Mayor
Nathan Dial

Mayor Pro tem
Noah Sedillo



Post Office Box 166
Estancia, NM 87016
(505) 384-2708
FAX (505) 384-2267

Trustees
Stella Chavez
Morrow Hall
Albert Lovato

RESOLUTION No. 2021-18

**THE BOARD OF TRUSTEES
OF THE TOWN OF ESTANCIA**

**A RESOLUTION AUTHORIZING A HAZARDOUS PAY STIPEND
FOR TOWN OF ESTANCIA EMPLOYEES WHO HAVE WORKED
AT THEIR REGULAR POSTS DURING THE COVID-19 EMERGENCY**

WHEREAS, on January 27, 2020 a COVID 19 Public Health Emergency was declared,

WHEREAS, the employees of the Town of Estancia were deemed to be essential workers and were required to attend work at their workstations, and

WHEREAS, all Town of Estancia employees while at work have been required to and have followed COVID safe practices, and

WHEREAS, due to the pandemic employees addressed the needs of public, even through adversity and conditions which may have jeopardized themselves and their families, and

WHEREAS, guidelines for the Distribution for Local Government Non-entitlement Units (NEUs)2021 Fiscal Recovery Funds (FRF) allow for retrospective premium pay, and

WHEREAS, federal funds are deemed to be not affected by the Anti-donation clause of the New Mexico State Constitution, and

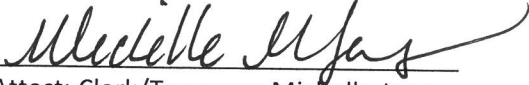
NOW, THEREFORE, BE IT RESOLVED by the Town of Estancia Board of Trustees
As follows:

1. A hazard stipend of \$1,000.00 per the entire COVID period shall be paid to all Town of Estancia Full-Time employees and \$500.00 to all Town of Estancia Part-time employees. This only applies to employees that have physically worked for a period of six months during the Health Emergency.
2. Elected Officials of the Town are not allowed to receive additional pay.

PASSED, APPROVED AND ADOPTED THIS 19th DAY OF JULY 2021



Mayor Nathan Dial



Attest: Clerk/Treasurer Michelle Jones