

**Mayor**  
Nathan Dial

**Mayor Pro tem**  
Patrick Sanchez



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**Trustees**  
Amy May  
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## Resolution 2024-10

### Approval of annual pay increases for staff

**WHEREAS**, the Town of Estancia values its employees and believes they are deserving of competitive compensation; and

**WHEREAS**, the ability to offer competitive compensation is an integral component of recruiting and retaining highly effective and competent employees; and

**WHEREAS**, the current Town of Estancia budget has been reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

**WHEREAS**, the proposed/Interim FY25 budget has been created and reviewed by the Town Clerk/Treasurer and presented to the Board of Trustees and the Mayor; and

**WHEREAS**, the proposed/Interim FY25 budget has been deemed by the Clerk/Treasurer to have the ability to offer more competitive compensation to its employees; and

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ESTANCIA, BY THIS RESOLUTION THAT WE, THE ELECTED OFFICIALS, DO HEREBY DECLARE, AS FOLLOWS:**

- **Beginning July 1, 2024- Current Town of Estancia non-probationary full-time and part-time employees will receive a \$2.00 per hour pay increase to their current base pay.**

**ACCEPTED AND APPROVED** this 24<sup>th</sup> day of June 2024 in regular session by the Town of Estancia

Board of Trustees, at Estancia, Torrance County, New Mexico.

  
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MAYOR, NATHAN DIAL

ATTEST BY:

  
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MICHELLE JONES, TOWN OF ESTANCIA CLERK/TREASURER